



CANADIAN CENTRE for CHILD PROTECTION™  
Helping families. Protecting children.

# Corporate-commercial lawyer

## 3 to 7 years experience

### Application Closing Date: April 22, 2022

If you are looking for work-life balance and have a strong desire to work on files that will make a tangible difference for children worldwide, this position is for you. Being a lawyer with the Canadian Centre for Child Protection Inc. means you can be an integral part of an organization that is growing and expanding its influence internationally.

#### About the Canadian Centre for Child Protection (“C3P”)

C3P is a global leader in the fight against online child sexual abuse and exploitation. Our aim is to reduce online crimes against children through education, awareness, intervention, and continuous innovation. To that end, we developed and operate Project Arachnid, a groundbreaking global platform to reduce the public availability of child sexual abuse material worldwide, and Cybertip.ca, Canada’s tipline to report the online sexual exploitation of children.

C3P is a registered charity focused on doing what is best for children. We are not a government entity and we are not a child welfare agency. We have operated for over 35 years right here in Winnipeg, and we now have over 60 fulltime employees with expertise in a wide variety of disciplines such as IT, education, child development, design, communications, research, policy and law. **Applicants are strongly encouraged to visit [www.protectchildren.ca](http://www.protectchildren.ca) to learn more about the organization and the scope and scale of its work before applying.**

#### About the Position

As a lawyer with C3P, you will help meet our new and emerging legal needs by:

- drafting, negotiating and maintaining a variety of contracts with businesses and organizations within and outside of Canada, ranging from big tech to grassroots entities,
- being an integral part of C3P’s collaborative and innovative legal team, providing timely, dedicated legal support for all of C3P’s programs and initiatives, and
- providing input on a wide range of policy and other issues tied to the online safety of children, giving you the opportunity to be part of influencing changes in policy around the world to benefit children.

You can expect to be exposed to wide-ranging legal topics beyond corporate-commercial, such as criminal law, civil litigation (Canada and US), and international treaties.

#### Benefits of Working at C3P

Salary is commensurate with experience. We offer a range of benefits (health, vision, dental, life insurance, and an RRSP matching program). We also cover annual law society fees, and membership in the Canadian Bar Association, and are committed to ongoing professional development. The work atmosphere is welcoming, collegial, and professional, both within and outside the law department, and the hours of work are reasonable.



## Applicant Requirements

- Bachelor of Laws/Juris Doctor degree from a recognized law school (or equivalent NCA status)
- Member in good standing with the Law Society of Manitoba or eligible to practice law in the Province of Manitoba without restrictions
- Minimum of 3 years' experience in corporate-commercial law
- Excellent contract analysis, drafting and negotiation skills
- Ability to work independently and produce high quality work, with minimal supervision
- French/English bilingualism is considered an asset
- Successfully satisfy all conditions of employment (see below)

## Conditions of Employment

The Canadian Centre for Child Protection is committed to providing safe environments for children and adheres to strict child safeguarding principles. All prospective employees undergo an extensive screening process that includes a satisfactory vulnerable sector criminal records check and child abuse registry check. It is an ongoing condition of employment that the results of these checks be satisfactory. It is also a condition of employment to be fully vaccinated against COVID-19. There is a written employment, proprietary rights and non-disclosure agreement required as a condition precedent to employment.

## How to Apply:

If you want to get out of the daily grind of private practice and have a passion for legal issues that impact children, this position is for you. Please send your application package to the attention of Monique St. Germain (General Counsel) by email to [HR@protectchildren.ca](mailto:HR@protectchildren.ca). See below for what to include.

## What your application package must include

1. Your resume, which must include all employment you have had as a lawyer, articling student and law student.
2. A cover letter clearly articulating why you would like to work at C3P and how your qualifications match the job description.

We thank all who apply, but we will only contact those candidates we select for an interview. All applicants welcome. *If you have applied for a law student position with C3P in the past, please do not hesitate to apply for this position.* The first round of interviews will likely occur during the week of April 25th.